

Health and Safety Policy

Spycon Security Ltd

Our Commitment

The ongoing success of **Spycon Security Ltd** is built on a foundation of excellence in **Health and Safety** performance. We are committed to ensuring the good health, safety, and wellbeing of our employees, clients, and members of the public.

Our approach is to create a **positive health and safety culture** where:

- No one is harmed.
- Property is not damaged.
- The highest standards of safety are maintained at all times.

We achieve this through **effective management, proactive engagement, clear communication, and continual improvement** in all areas of our operations.

All employees have a legal duty to take reasonable care of themselves and others who may be affected by their actions, and to fully support the Company in managing health, safety, and welfare.

Our Objectives

To achieve our health and safety goals, **Spycon Security Ltd** will:

- Provide **safe and healthy working conditions** to prevent work-related injury or ill health.
- Comply with all relevant **Health and Safety legislation**, including the **Health and Safety at Work Act 1974**, and any other applicable requirements.
- Maintain and develop an **effective management system** to eliminate hazards and reduce risks, supported by performance monitoring and employee involvement.
- Allocate **adequate resources** including competent staff, well-maintained equipment, and access to Health and Safety advisors and Occupational Health services.
- Conduct **thorough risk assessments** and implement control measures, ensuring risks are clearly communicated to all relevant parties.
- Carry out **robust incident investigations** to identify root causes and prevent recurrence.
- Engage and involve **employees, their representatives, suppliers, clients, and other stakeholders** in identifying needs, setting objectives, and improving health and safety performance.

- Promote a **positive safety culture** through training, awareness, and active participation.
- Continuously monitor, measure, and review our health and safety performance, setting improvement targets that align with our wider company objectives.

Our Culture

We believe that Health and Safety is everyone's responsibility. We encourage open communication, active participation, and ownership of safety matters at all levels of the organisation.

Availability

This policy applies to all persons working for or on behalf of **Spycon Security Ltd** and is available on our company website or upon request.

Approved by:

Signed: 

Name: Zain Saqib

Position: Managing Director

Date: 1st Jan 2025

Spycon Security Ltd

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